

Carbon Reduction Plan

Supplier Name: Ennogen Healthcare International Limited

Publication date: 19/12/2025

Commitment to achieving net zero

Ennogen is committed to achieving net zero emissions by 2045.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

While Ennogen has previously calculated emissions footprints for the years 2022 and 2023, these calculations did not cover the full set of Scope 3 categories. Therefore, for the sake of comparability in future years, we have set the baseline for our calculations to be 2024. As this is the baseline year this is both our current emissions reporting and our baseline emissions reporting.

Baseline year: 2024	
Emissions	Total (tCO2e)
Scope 1	7.23
Scope 2	9.66
Scope 3 (included sources)	4,746.11
3.1 Purchased goods and services	3,915.04
3.2 Capital goods	2.91
3.3 Fuel- and energy-related activities	4.10
3.4 Upstream transportation and distribution	473.01
3.5 Waste generated in operations	0.22
3.6 Business travel	57.57
3.7 Employee commuting	36.292
3.9 Downstream Transportation and Distribution	61.06
3.12 End-of-life treatment of sold products	195.88
Total Emissions	4,762.99

Emissions reduction targets

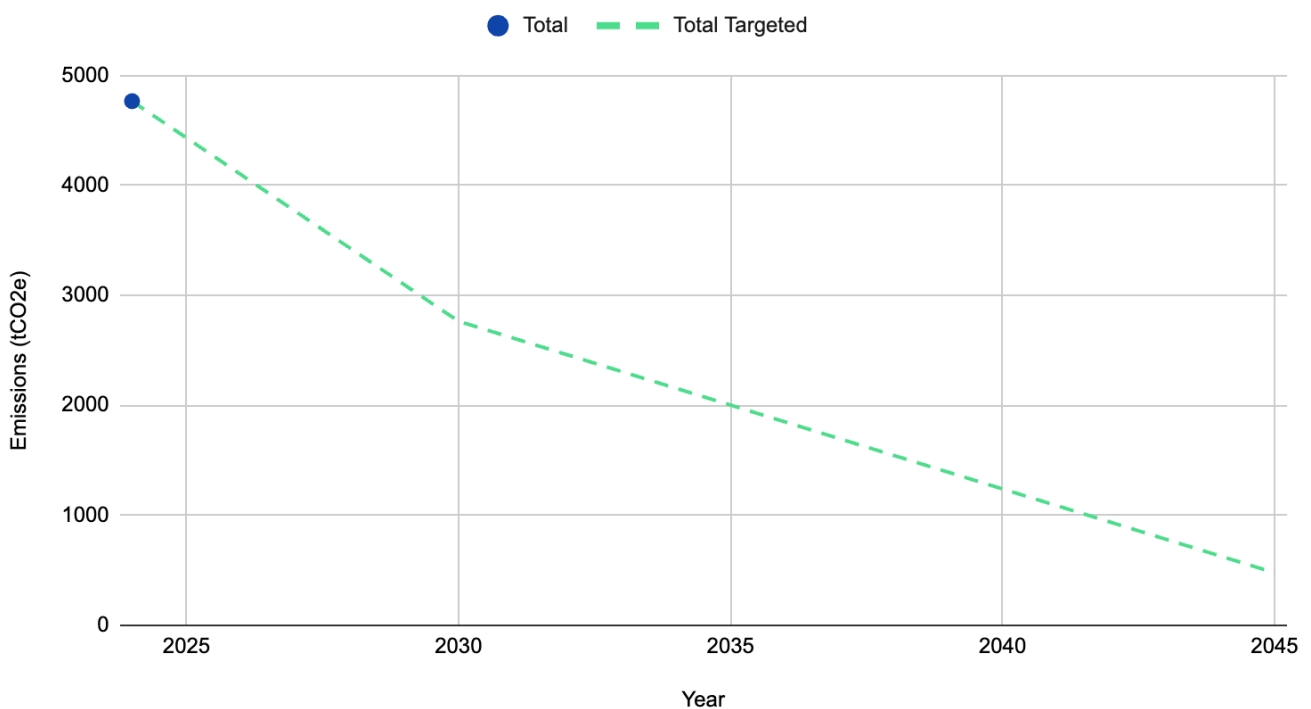
In order to continue our progress to achieving net zero and to align with our ambition of receiving SBTi validation, we have adopted the following carbon reduction targets.

We commit to reducing scope 1, 2, and 3 emissions by 42% by 2030 from a 2024 baseline.

We commit to reducing scope 1, 2, and 3 emissions by 90% by the net zero target year 2045 from a 2024 baseline.

These targets can be seen in the graph below:

Net Zero Targets



Carbon reduction projects

Completed carbon reduction initiatives

This 2024 footprint marks our baseline from which future emissions reductions will be measured against. In previous years our carbon reduction initiatives have included:

- The engagement of an external partner to more accurately and robustly measure our carbon footprint
- Energy efficient LED lighting added to our Dartford office, alongside lighting timers in bathrooms and other appropriate spaces.
- Recycling awareness initiatives across offices.
- Cycle-to-work scheme providing incentives for colleagues to cycle in their commute rather than drive.
- Maintaining preference of sea freight over carbon intensive air freight.
- Reducing water wastage on site through water saving devices.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Requesting and assessing the carbon performance of contract manufacturing organisations (CMO).
- Exploring the potential of lower impact and recyclable packaging with contract packaging organisations (CPO).
- Creating efficiency gains through the consolidation of shipments and last-mile delivery optimisation.
- Exploring low-carbon freight options.
- Extending the previously implemented initiatives to the new Dubai office.
- Strengthening travel guidelines to avoid unnecessary flying and business travel emissions.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:

.....

Date: 19/12/2025

¹³ <https://ghgprotocol.org/corporate-standard>

¹⁴ www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

¹⁵ <https://ghgprotocol.org/standards/scope-3-standard>